# Application For Employment



We are an equal opportunity employer and consider applicants for all positions without regard to race, color, national origin, ancestry, religion, sex, gender identity, sexual orientation, marital status, pregnancy, age, ancestry, military service, citizenship status, physical or mental disability, genetic information, or any other legally protected category.

### **Personal**

Last Name	Fi	rst Name	Middle Name	Date		
Address	Number	Street	City		State	<b>Z</b> ip Code
Position Applie	ed For:		☐ Full-Tin	ne 🗌 Part-T	ime 🛚 Tem	norary
Are you availal	ble to work any s	chift?				por ar y
Are you availai	oic to work any s		☐ Morning	g 🗆 Aftern	oon 🗆 Late	Night
Date Available Salary Desired				Telephone Number		
E-Mail Address	•					
Are you able to	relocate?				☐ Yes	□ No
Are you over 18 years old?					☐ Yes	☐ No
Have you ever been employed with us before?					Yes	□ No
If so, please state location and dates of employment						
Are you legally authorized for employment in the United			ed States?		☐ Yes	☐ No
(If offered employr your identity and le	ment, you will be rec egal authorization fo	tation to verify				
<u>Educat</u>	<u>ion</u>					
HIGH SCHOOL	•					
Number of years completed (indicate year):				Diploma	☐ Yes	☐ No
School(s):			Ci	ty/State:		
COLLEGE AND	OOR VOCATION	NAL SCHOOL:				
Number of year:	s completed (in	dicate year):				
School(s):			ity/State:			
Major:			e or Certificat			

# **Education Cont**

chool(s):	City/State:					
	Degree or Certificate Earned:					
SKILLS:						
Office: MS Word □	Excel 🗌 🔠	PowerPoint	Outlook 🗆			
Other:						
oreign Language(s):				Speak $\square$	Read $\square$	Write [
Employer			Address			
Phone	J	ob Title		Supervisor		
Dates of Employment	From (Mo/Yr)	To (Mo/Yr)	Reason for Leav	ving		
Employer		A	ddress			
		,				
Phone	Jo	bb Title				
Dates of	From (Mo/Yr)	To (Mo/Yr)	Reason for Leavi	ing		

# Cont. Employment Experience

Employer		A	Address	
Phone	Jo	b Title		
Dates of Employment	From (Mo/Yr)	To (Mo/Yr)	Reason for Lea	ving
Employer		/	Address	
Phone	Job Title			
Dates of Employment	From (Mo/Yr)	To (Mo/Yr)	Reason for Lea	rving
lf you wish to describ of paper. Explain any		•	tach the above inf	formation for each position on a separate piece

## References

PROFESSIONAL	PERSONAL
Name	Name
Address	Address
Phone Number	Phone Number
Name	Name
Address	Address
Phone Number	Phone Number

# **Applicant's Certification and Agreement**

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I authorize the Company to verify their accuracy and to obtain reference information on my work performance. I hereby release the Company from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for revocation of any offer or, if I am hired by the Company, for immediate termination of employment.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand and acknowledge that any employment relationship with this company is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without notice and with or without cause. I understand that this agreement for at will employment overrides any contrary statement made to me and can be changed only in a writing so stating and signed by the Company's President.

#### Notice to Job Applicants

By submitting your job application, you are submitting personal information to MBK Real Estate Companies, MBK Real Estate LLC, MBK Senior Living LLC, MBK Rental Living, LLC, MBK Industrial Properties LLC, or any of the MBK family of companies which are wholly owned by MBK Real Estate LLC, a California limited liability company ("MBK" or "We"). We may retain and use this information, in order to come to a decision on whether or not you are a good fit for MBK. We do not use this information for any other purposes, we do not share or disclose this information to third parties.

To the extent that you provide information to us with us outside of your job application, we may collect additional information about you subject to our Privacy Policy located at www.mbk.com.

For your reference, the general categories that we collect from you during the application process are the following:

Category	Examples
Identifiers.	A real name, alias, postal address, unique personal identifier, online identifier, email address, account name, Social Security number, or other similar identifiers.
Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)).	A name, signature, Social Security number, physical characteristics or description, address, telephone number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information. Some personal information included in this category may overlap with other categories.
Protected classification characteristics under California or federal law.	Age (40 years or older), national origin, citizenship, marital status, medical condition, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), veteran or military status.
Professional or employment- related information.	Current or past job history, income information and/or performance evaluations.

Signature of Applicant	Date